



Meeting: **Employment Committee**

Date/Time: **Thursday, 12 June 2014 at 10.00 am**

Location: **Goscote Committee Room, County Hall, Glenfield**

Contact: **Mr. S. J. Weston (tel: 0116 305 6226)**

Email: **sam.weston@leics.gov.uk**

Membership

Mrs. J. Fox CC Mr. R. J. Shepherd CC
Mr. D. Jennings CC Mr. E. D. Snartt CC
Mrs. H. E. Loydall CC Mr. G. Welsh CC
Mr. J. B. Rhodes CC

AGENDA

<u>Item</u>	<u>Report by</u>
1. Appointment of Chairman. Mr J. B. Rhodes CC was nominated Chairman Elect at the Annual Meeting of the County Council held on 21 May 2014.	
2. Election of Deputy Chairman.	
3. Minutes of the meeting held on 12 March.	(Pages 3 - 8)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of interest in respect of items on the agenda.	
8. Employee Code of Conduct.	County Solicitor and Director of (Pages 9 - 40)



	Corporate Resources	
9. Use of County Council Vehicles Policy	Director of Corporate Resources	(Pages 41 - 44)
10. Flexible Working Policy	Director of Corporate Resources	(Pages 45 - 70)
11. National Pay Position	Director of Corporate Resources	(Pages 71 - 72)
12. Discretionary elements of the Pension Scheme	Director of Corporate Resources	(Pages 73 - 80)
13. Managing Sickness.	Director of Corporate Resources	(Pages 81 - 84)
14. Organisational Change Policy: Summary of Action Plans.	Chief Executive	(Pages 85 - 90)
15. Any other items which the Chairman has decided to take as urgent.		
16. Date of Next Meeting.		

The next meeting of the Committee is scheduled to be held on 21 October at 10.00am.